



Smart Goal	Results
<p>1. <b>Curriculum Innovation</b> - Continue innovating medical student curriculum, assess changes and develop more robust assessment metrics.</p>	<p>Students have completed third full year of pre-clerkship curriculum which was introduced in Fall 2020 &amp; fully integrated by 2021-22. Based on Step 1 performance data, our students have shown an increase in performance in 11 of 12 systems in the new curriculum. Partnership with Lexington Medical Center around Introduction to Clinical Medicine course continued to evolve, providing enhanced clinical immersion experiences during pre-clerkship phase. In Spring 2023, the Transforming Health Care course successfully transitioned to M2 year, receiving positive feedback from students. A scholarly activity requirement was introduced for matriculating students of class of 2027, with expanding opportunities across SOM to support students in meeting requirement. Modifications were made to 4-week Capstone course based on initial student feedback, resulting in improved evaluations &amp; better preparation for transition to residency. Subcommittees of curriculum committee are conducting phase reviews (pre-clerkship &amp; clerkship phases) utilizing various assessment metrics to enhance program integration &amp; evaluation processes.</p>
<p>2. <b>School of Medicine Florence Regional Campus</b> - Plan for at least a 50% increase in average number of medical students pursuing clinical training on Florence Branch campus by 2025.</p>	<p>Regional campus Dean has been working to expand faculty willing to precept SOM medical students. As of December 2023, 69 new faculty members across this clinical learning environment were appointed as SOM faculty raising total to 148. Multiple meetings have been held and are ongoing between SOM regional campus Dean, SOM Dean &amp; SOM undergraduate medical education dean with those in charge of medical education at McLeod Health, MUSC- Florence, Pee Dee AHEC, &amp; HopeHealth. A new student recruitment program was developed for each incoming class at orientation to present the regional campus as an exceptional educational opportunity. 16 students of Class of 2025 and 18 students of Class of 2026 have decided to train at Regional Campus. Goal is 20 students in Class of 2027. LCME approval for expansion without restrictions was received in October 2023.</p>
<p>3. <b>LCME Self-Study Preparation</b> – Begin self-study process in preparation for LCME accreditation site visit in February 2025. Form committees in Fall 2023 with work to be completed by Summer 2024.</p>	<p>In Fall 2023 eight self-study committees of over 100 faculty, staff, students &amp; residents were formed &amp; have been meeting on regular basis to complete self-study. A consultant visited in fall 2023 &amp; provided recommendations on certain elements of medical education program to enhance preparation. Self-study process will continue through Summer 2024 with completion of student survey and summary report. A mock site visit is being scheduled for Fall 2024 with actual site visit February 2025.</p>
<p>4. <b>Enhancement of Clinical Learning Environment</b> - Increase number of clinical faculty within partner health systems by 10% by 2026 and expand number of clinical clerkship sites for SOM clinical learners.</p>	<p>Clinical faculty at partner health systems increased from 761 to 811 in past year. We anticipate losing current 25 clinical faculty at MUSC Florence due to increasing MUSC GME growth. We have set a goal of 81 new clinical faculty by 2026. Introduction to Clinical Medicine course expanded to Lexington Medical Center in past year. We have 10 CLE sites and would expand that by 20% by 2026.</p>

<p>5. <b>Implement School of Medicine Five Year Strategic Plan (2017-2022)</b> - Finalize an updated three-year SOM Strategic Plan (2023-2026) by fall of 2023.</p>	<p>Completed formal review &amp; refresh of SOMC Mission, Vision, &amp; Values. Completed &amp; approved 2023-2026 Strategic Plan with four strategic priorities: 1) Culture &amp; professional development 2) Transformative curricula &amp; graduate retention 3) Expansion &amp; promotion of translational and clinical research 4) Health equity. Goal for 2024-2025 is to integrate &amp; align execution of both strategic plan &amp; LCME self-study &amp; meet 80% of first year targets on strategic plan.</p>
<p>6. <b>Rural Health Center of Excellence</b> – Expand educational partnerships across USC System and increase collaboration with HBCUs and rural-serving institutions. Expand ICARED/care subsidy program to other health systems. Continue to expand mental and behavioral health services.</p>	<p>Received \$7.5M for 2023-24; Center currently funds 63 programs across state, with partners serving in 241 locations. More than 21,688 rural patients were impacted via these sites. Contracts executed with two HBCUs for comprehensive health programming. For 2024-2025, will continue to expand educational partnerships across USC System &amp; increase collaboration with HBCUs, with goal of onboarding 2-4 more institutions. Will expand Collaborative Health Model for innovative healthcare delivery across up to 4 regions of state.</p>
<p>7. <b>Research and Collaboration</b> – Continue to build infrastructure to support expansion of translational and clinical research through USC partnerships that foster interdisciplinary research, increased focus on health disparities/health equity, partnering with USC VPR to expand analytical support for clinical research, and establishment of new Department of Translational &amp; Clinical Science.</p>	<p>Continued efforts to expand infrastructure to support translational and clinical research and a federal research portfolio. In 2023 SOM had \$42,807,309 in grant funding, up 32% from 2022, with \$17 million of this funding from NIH (USC Sponsored Awards Dashboard). Combined efforts of SOM's centers and institutes continue to foster interdisciplinary research. Of note in 2023, SOM collaborated with ASPH and other health science colleges in submitting an NIH IDeA Clinical &amp; Translational Research Development Award program grant. SOM continues to expand research efforts that include focus on health disparities/health equity such as the Brain Health Network and Institute for Cardiovascular Disease Research and ongoing work of SC Center for Rural &amp; Primary Healthcare. Efforts to strengthen SOM's partnership with VPRs office and our clinical partner Prisma, include SOM's Research Center for Transforming Health implementation of Clinical Research Coordinator support program, Transformative Research Seed grants, and Prisma data request process assistance. SOM remains committed to supporting students and their research/scholarly work through programs such as SOAR.</p>
<p>8. <b>Diversity and Inclusion</b> - Review, revise and recommend strategies to expand pipeline efforts, including enhancements to Finding your Future Program. Receive and implement recommendations from the task force that is exploring tactics to increase diversity of candidate pools for faculty and senior staff positions.</p>	<p>Finding Your Future Summer 2023 program highly successful in attracting diverse students. Cohort comprised of 50% rural, 25% URM, 68% women, &amp; 8% military/veteran. Continued outreach to HBCU's in SC. SOMC will determine how to restructure services within proposed legislation, USC recommendations, &amp; LCME accreditation.</p>
<p>9. <b>New Medical School Facilities</b> – Partner with selected design/build partner in programming of plans for new USC Bull Street Health Sciences Campus throughout 2023 and 2024.</p>	<p>USC Capital Planning &amp; various SOM faculty, staff, &amp; students and other USC leadership participated in programming &amp; preliminary design meetings with Gilbane &amp; various architects, consultants, &amp; engineers. HSC construction funding was determined &amp; set, &amp; Phase II approvals obtained/planned by Summer 2024. There will be more programming, design, &amp; plan work for FY 2024-2025. Milestones are starting fieldwork &amp; structural foundation work.</p>
<p>10. <b>Organizational Culture</b> - Establish an Implementation Team to institute deliberate practices to socialize and imbue Carolinian Creed in SOMC, ensure that SOMC culture, including DEI, is a central focus of Strategic Planning Steering Committee work, and conduct climate survey in Spring 2024.</p>	<p>Culture &amp; SOMC member experience is strategic priority 1 in 2023-2026 strategic plan. Carolinian Creed Implementation Team will be actualized Spring 2024. Climate survey reviewed &amp; updated to ensure alignment as measure for relevant strategic plan metrics &amp; will be administered March 25, 2024 with results shared with SOM by May 1, 2024.</p>